Fulfill the Promise of Nursing at St. Peter’s
ST. PETER’S HEALTH CARE SERVICES AFFILIATES

St. Peter’s Hospital
The Community Hospice
Our Lady of Mercy Life Center
St. Peter’s Nursing & Rehabilitation Center
St. Peter’s Addiction Recovery Center
Mercy Cares For Kids
St. Peter’s Hospital Foundation
St. Peter’s Auxiliary
St. Peter’s Cardiac & Vascular Center
St. Peter’s Cancer Care Center
St. Peter’s Women’s & Children’s Services
St. Peter’s Breast Center
St. Peter’s Rehabilitation Services
St. Peter’s Physical Therapy & Fitness
St. Peter’s Bender Laboratory
St. Peter’s ALS Regional Center
St. Peter’s Kidney Stone Center
St. Peter’s Sleep Center
Becky’s House
St. Peter’s Home Care
St. Peter’s Licensed Home Care Agency
St. Peter’s Lifeline Service
St. Peter’s Ambulatory Care Network
St. Peter’s Medical Group Practice
Family Life Information Center
…and many more
Fulfilling the promise of nursing at St. Peter’s

Founded by the Religious Sisters of Mercy in 1869, St. Peter’s Health Care Services has grown into one of upstate New York’s largest and most respected health care systems.

Having at its core one of the nation’s top-ranked hospitals, St. Peter’s is an organization with a strong reputation for superior medical technology, expert staff and an unwavering commitment to compassionate patient care.

As a large and diverse health care organization, St. Peter’s offers nurses a wide range of career opportunities. St. Peter’s offers the flexibility necessary to accommodate different talents, educational backgrounds, lifestyles and lifestages. It is a remarkable place to pursue your nursing career.

From its earliest days, St. Peter’s has put nurses at the heart of the institution’s operation and administration. We recognize the crucial role you play in the care of every patient treated, and we have worked hard to ensure that you find the professional culture, the career support, the medical resources and the career opportunities you’re seeking...here at St. Peter’s.

At St. Peter’s, we recognize that nursing is one of the most challenging careers...and the most rewarding. We work with nurses to ensure that their professional experiences meet the expectations they had when they chose nursing. We strive every day to fulfill the promise of nursing.
Nursing is a professional career at St. Peter’s

St. Peter’s Health Care Services offers one of the most versatile career environments you’ll find anywhere.

As one of the area’s leading health care systems, St. Peter’s is able to provide a diversity of ongoing professional development options ranging from the operating room to hospice and home care, from the Emergency Room to community clinic work, from administrative positions to technical specialties.

We support you in pursuing new skills and knowledge as well, with frequent continuing education and financial assistance available. Our Career Development Services can help you with any questions you have, and you’ll enjoy competitive pay, a full benefits package, competitive differentials and the daily perks of such innovations as the Flexible Extras program.
Choose Your Path
At St. Peter’s, you can shape your own clinical career plan. Our Career Development Services will give you the support you need to:

• Take classes on the latest technology and nursing practices.
• Apply for continuing nursing education scholarships and tuition assistance.
• Pursue new career avenues through our on-line job posting service.
• “Shadow” nurses in other specialties to learn more about your many options.
• Transfer among St. Peter’s extensive regional base of component corporations, programs and services to broaden your experience.
• Learn in a range of hospital and non-hospital settings, and gain clinical experience across disciplines.

Returning to nursing? Welcome back!
This can be a difficult transition, especially in such a skilled area as nursing. That’s why St. Peter’s offers:

• Flexible schedules to accommodate both work and school responsibilities while you transition.
• Courses to help you learn current nursing practices.
• Mentors to help new and returning nurses by providing ongoing guidance.
Nursing has the resources at St. Peter’s

*Our state-of-the-art nursing practice settings deliver a broad range of the finest care options.*

St. Peter’s philosophy of patient-centered care enables nurses to draw on the best multidisciplinary care for every category of patient. These practice settings give you the professional confidence of having direct access to the best medical technology, expertise and customized care possible to meet the individual needs of your patients.
A multidisciplinary system that suits your career path

With a continuum of care that treats patients and their families from before birth until after death, St. Peter’s Health Care Services provides the broadest range of nursing opportunities in the region for those pursuing a flexible career path. Nurses at St. Peter’s can choose to work in traditional medical, surgical and critical care hospital settings.

St. Peter’s also offers a wealth of community nursing opportunities, including the chance to practice at a number of community primary care health centers throughout the area, in skilled nursing facilities or even hospice or home care. Take a look at the range of specialties within St. Peter’s system of care.

ST. PETER’S NURSING PRACTICE SETTINGS

Medical
• Oncology
• Pulmonary
• Geriatric
• Rehabilitation

Cardiac
• Medical Cardiology
• Critical Care
• Telemetry
• Surgical Cardiology

Women’s & Children’s
• Mother-Baby
• Labor & Delivery
• Pediatrics
• Neonatal Intensive Care Unit

Surgical
• Ambulatory Surgery
• Neurosurgery
• Orthopedic
• Thoracic
• Urologic
• General
• Robotic Surgery
• Pre-admission Testing
• Operating Room Services
• Endoscopy

Critical Care
• Intensive Care Unit
• Post-Anesthesia Care Unit
• Emergency Department

Community
• Skilled Nursing and Elder Care
• Addictions and Behavioral Health
• Hospice
• Home Care
• Continuing Care

Other
• Radiology
• Infusion Services
• Utilization Review
• Hospital Intervention Services
• Quality Management

Named a Magnet Hospital for excellence in nursing services
by the American Nurses Credentialing Center

Named a Distinguished Hospital for Patient Safety
for four years in a row by the independent healthcare quality experts HealthGrades
At St. Peter’s, nurses are provided with many opportunities to create a stimulating work environment. All nurses have a strong voice in patient care. Critical thinking and autonomous decision making are attributes that are nurtured in our highly developed professional practice model.

Kathy Brodbeck
RN, MS, CNAA
Vice President
Operations

Nursing is leadership at St. Peter’s

The practice of nursing is highly respected as the cornerstone of St. Peter’s Health Care Services.

Continuing with our rich heritage, it is the nurses of St. Peter’s who lead our organization in its commitment to providing high-quality compassionate care. At St. Peter’s, you’ll discover a community of caregivers in which your professional judgement is valued, your autonomy encouraged and a true collaboration with colleagues is made possible.

- **Unique in establishing a formal Shared Governance model.** St. Peter’s underscores a central leadership role for nurses in the care of our patients. Nurses experience a degree of autonomy and professional respect unprecedented at many other facilities. Through our unit-based and system-wide practice councils, nurses enact programs, resolve issues and establish sound leadership in the areas of patient care, nursing practice, standards and administration.

- **Through our differentiated nursing practice model.** St. Peter’s focuses on matching the skills of various nurses to the differing needs of patients. We use this professional developmental framework as a guide to establishing a professional development plan for our nurses so they move from novice to expert in their area of proficiency.
At St. Peter’s, we recognize the value of your independent contribution, and we work to give your position the stature it deserves.

Our commitment to you

- You will discover a degree of professional respect, autonomy and flexibility at St. Peter’s not always found in today’s health care arena, and you will be supported in pursuing the very best for your patients.
- You will take part in a culture of care that recognizes the dignity of the individual and the invaluable role you play in improving not just the physical health, but the quality of life and spiritual well-being of each patient we treat.
- You will have access to a vast range of career options through our multidisciplinary Patient Care Centers and affiliates, along with continuing education opportunities and the guidance of our nursing career counselors.

Take part in St. Peter’s mission

Join St. Peter’s, and you will be joining a long tradition of innovative practices developed in the pursuit of effective, compassionate and comprehensive caregiving.

Our Mission

St. Peter’s Health Care Services, acting in the Catholic tradition of the Religious Sisters of Mercy, is a community of persons committed to being a transforming, healing presence within the communities we serve.

- We treat all persons with dignity, hospitality and compassion, calling forth their best human potential.
- We provide comprehensive services that support healthy communities, including quality medical care with holistic approaches to healing body, mind and spirit.
- We care for and strengthen the ministry and all resources entrusted to us.
- We advocate for accessible health care and quality of life for all, especially those who are poor.
- We respond with courage and integrity to needs for services in a rapidly changing health care environment.
Nursing fits your life at St. Peter’s

St. Peter’s recognizes the need to build flexibility into the working lives of our nurses and staff.

Because nursing is such a demanding job, it benefits everyone to accommodate the changing demands that life, lifestyles and lifestages may place upon you. To that end, we are always looking for ways to add flexibility to both our schedules and our career options to help you strike that shifting balance between life and work:

- **Self-scheduling** lets nurses negotiate schedules that work – for everyone involved
- **Part-time and full-time options** are available, both with and without benefits
- **Competitive differentials** help ease the strain of nursing’s demanding hours
- **Job sharing** is available so that nurses can split work assignments and schedules to suit their personal lives
- **Internet** scheduling options

For more information on our nursing career opportunities, visit us at www.sphcs.org.

Flexible Extras

With Flexible Extras, St. Peter’s helps make the demands of your nursing career balance with the rest of your life.

- Our on-site child care center, Mercy Cares For Kids, is one of just a few child care centers in the region to be accredited by the National Academy of Early Childhood Programs.
- Our on-site Employee Fitness Center is staffed with trained fitness professionals and open 24 hours/7 days a week.
- Our In-House Pharmacy offers employee discounts on prescriptions and over-the-counter medications.
- The Gift Shop offers special employee sales on a wide variety of gift items.
- Pick up prepared salads and meals packaged and ready-to-go from our cafeteria.
- Shop for gift certificates for area restaurants, inns, spas, travel, golf, theaters and more.
- Cellular phone services are offered onsite at discounts for employees by a local cellular phone company.
- Credit Union and ATMs are available onsite to meet your financial needs.
- On-site massage and other relaxation therapies available.
- The Farmer’s Market features fresh fruits and vegetables in season.
- And we’re open to any suggestions you can add, too!
St. Peter’s Health Care Services, a comprehensive, integrated system of care, is the Capital Region’s largest provider of health care services.

St. Peter’s Hospital is proud to be designated a national Magnet™ Hospital for consistent excellence in nursing services. St. Peter’s has also been ranked among an elite group of hospitals nationwide as a Distinguished Hospital for Patient Safety™, Top 100 Cardiovascular Hospital, Top 100 Stroke Hospital and Top 100 Hospital for overall clinical services.

St. Peter’s continues to set the pace for health care innovations. We are 5,000 professionals who know that technology is critical to treatment, but compassion is the key to healing.